

AMENDMENT TO CITY OF BELVEDERE EMPLOYMENT AGREEMENT

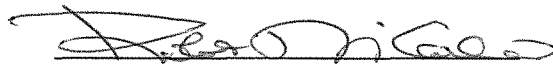
That certain Agreement dated January 14, 2013, by and between the City of Belvedere (hereinafter referred to as "City") and Mary Neilan (hereinafter referred to as "Employee" or "Neilan") is hereby amended as set forth below. The salary adjustment set forth in this Amendment is effective as of July 1, 2014, and, therefore, retroactive to that date. All other provisions of the Agreement shall remain the same except as set forth herein.

Section 4 of the Agreement is amended to read as follows:

4. SALARY. Employee shall receive an annual base salary of \$184,500 (One Hundred Eighty Four Thousand Five Hundred Dollars and No Cents), or \$15,375 (Fifteen Thousand Three Hundred Seventy Five Dollars and Non Cents) per month, which shall be paid on the same pay warrant schedule other salaried employees of the City are paid and Employee shall be entitled to participate in all City benefit programs consistent with other management level employees. In addition, Employee shall be entitled to deferred compensation of \$350 per month in addition to the deferred compensation of \$150 per month that is available in Paragraph 12 of City Resolution Number 2012 -15 for a total of \$500 per month of deferred compensation per month. Employee's salary and other benefits shall be reviewed by the City Council in conjunction with an annual performance evaluation and may be adjusted to such extent as the City Council may determine desirable and appropriate to do, and subject to the requirements of AB 1344 regarding contracts for public employees.


CITY OF BELVEDERE

Dated: 9/8/2014


Bob McCaskill, Mayor

EMPLOYEE

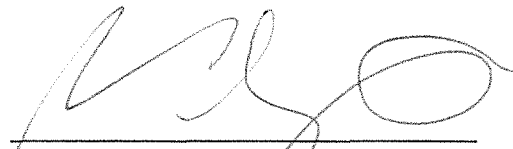
Dated: 9/22/14


Mary G. Neilan

ATTEST:


CITY CLERK

APPROVED AS TO FORM:


ROBERT F. EPSTEIN, City Attorney