

CITY OF BELVEDERE

RESOLUTION NO. 2012-11

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BELVEDERE
ESTABLISHING SALARIES AND BENEFITS FOR SPECIFIED EMPLOYEES
FOR THE PERIOD BEGINNING JULY 1, 2012**

BE IT HEREBY RESOLVED by the City Council of the City of Belvedere as follows:

1. Unless otherwise stated, all adjustments herein described will be made effective July 1, 2012.
2. Effective April 1, 2012, the position of Director of Community Development/ACM is hereby created and the position of Assistant to the City Manager is eliminated. Persons in the position shall be reclassified to the new title along with appropriate organizational responsibilities and oversight.
3. From April 1, 2012 to June 30, 2012, the current pay scale and benefits applicable to the former Assistant to the City Manager position shall be applicable to the Director of Community Development/ACM.
4. **Salaries:** The following changes in monthly salary rates are effective July 1, 2012:

Position	Step A	Step B	Step C	Step D	Step E
Maintenance Worker I	\$3,484	\$3,658	\$3,841	\$4,033	\$4,234
Department Secretary	\$3,772	\$3,960	\$4,158	\$4,366	\$4,584
Maintenance Worker II	\$3,886	\$4,080	\$4,284	\$4,498	\$4,723
Department Secretary II	\$4,229	\$4,440	\$4,662	\$4,895	\$5,140
Senior Maintenance Worker	\$4,336	\$4,553	\$4,781	\$5,020	\$5,271
Police Secretary	\$4,381	\$4,600	\$4,830	\$5,072	\$5,326
Building Inspector II	\$5,448	\$5,720	\$6,006	\$6,306	\$6,622
City Clerk	\$6,203	\$6,513	\$6,839	\$7,181	\$7,540
Public Works Manager	\$7,248	\$7,611	\$7,991	\$8,391	\$8,810
Assistant to the City Manager	\$7,320	\$7,686	\$8,391	\$8,811	\$9,252
<i>Public Works Manager</i>	\$7,973	\$8,372	\$8,791	\$9,231	\$9,693
Finance Officer	\$8,517	\$8,942	\$9,390	\$9,859	\$10,352
Planning Manager	\$8,530	\$8,957	\$9,405	\$9,875	\$10,369
<i>Director of Community Development/ ACM</i>	\$8,615	\$9,046	\$9,498	\$9,973	\$10,472
City Manager					\$15,225

5. **Auto Allowance:** The following change in the auto allowance paragraph shall be effective July 1, 2012:

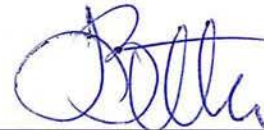
Title	Amount
City Manager	\$450.00
<i>Director of Community Development/ACM</i>	<i>\$300.00</i>
Planning Manager	\$300.00
Finance Officer	\$300.00
Assistant to the City Manager	\$200.00
Associate Planner (pro-rata)	\$200.00

6. **General Provisions:** It is hereby understood that federal law, state law, City ordinances, City of Belvedere Personnel Rules, written department policies, and written administrative policies determine procedures and policies relating to the terms and conditions of employment, except as provided by this Resolution. Any and all prior provisions applicable to the positions covered under this Resolution that are contained in any but the aforementioned sources and in this Resolution are hereby declared null and void.
7. **Duration:** Upon adoption, this Resolution shall be effective July 1, 2012, unless otherwise noted with specific sections.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Belvedere on April 9, 2012, by the following vote:

AYES: Siavash Barmand, Thomas Cromwell, Sandra Donnell, John C. Telischak, and Mayor Gerald Butler
NOES: None
ABSTAIN: None
ABSENT: None

APPROVED:



Gerald Butler, Mayor

ATTEST: Leslie Carpentiers
Leslie Carpentiers, City Clerk