



THE CITY OF BELVEDERE  
Invites you to apply for the position of:

# Police Officer (lateral or academy graduate)

*Continuous recruitment*



## Salary Range: \$6,678 to \$8,117 per month

*Salary does not include educational and specialty incentive pay.*

### **Minimum Requirements:**

- ◆ High school graduate
- ◆ At least 21 years of age
- ◆ Possess a valid California Driver's License
- ◆ United States citizen
- ◆ Normal hearing and vision (vision uncorrected 20/70)
- ◆ Good moral character and emotional stability
- ◆ P.O.S.T. Basic Academy student or graduate (or waiver)
- ◆ Military veterans encouraged to apply

### **Compensation:**

- ◆ CalPERS 2.7% @ 57 (PEPRA) or 2% @ 50 (Classic)
- ◆ Medical insurance paid up to full benefit of cost of family coverage for Kaiser or Blue Cross/Blue Shield; Dental fully paid
- ◆ Long-term disability, life insurance, and deferred compensation plans
- ◆ Educational incentives (including 5% for Bachelor's Degree or Advanced POST Certificate) and shift differential pay
- ◆ Overtime at 1 ½ time with choice of pay or comp time
- ◆ 80 vacation hours after 12 mos. of employment; increases after one year of service
- ◆ Eleven paid and two floating holidays per year; 8 hours sick leave per month
- ◆ Education reimbursement (not to exceed \$250 per year)
- ◆ Uniform Allowance: \$720 per year; Equipment Allowance: \$200 per year

### **Application Process:**

- ◆ Submit a resume, cover letter, and copy of current POST certificate (or proof of current police academy attendance).
- ◆ All applications should be mailed or personally delivered to the department. No faxes or e-mailed applications accepted.
- ◆ Submitted materials will not be returned.

### **Selection Process:**

- ◆ After review of all submitted materials, successful candidates will be invited to an oral interview.
- ◆ If selected to continue in the process, candidates will be required to submit a standard police background, polygraph and medical and psychological evaluation.

### **Submit to:**

Belvedere Police Department  
ATTN: Police Chief Jason Wu  
450 San Rafael Avenue  
Belvedere, CA 94920

### **About the City and Department**

Belvedere is an affluent residential community of 2,400 residents located at the southern tip of the picturesque Tiburon Peninsula of the San Francisco Bay. Its citizenry respects the Department and its Officers, and in turn, its many professional and executive level residents expect a high degree of professionalism, combined with a service-oriented mindset from its Police Officers. The City enjoys a relatively low crime rate, however, it is not without crime and there is sufficient activity to provide a challenge to the Department's small number of personnel.

The Department consists of the Chief of Police, two Sergeants, and four Officers. The Officers are generalists who typically handle cases from the first response, through investigation, and onto final disposition. In addition, Officers frequently assist the Chief of Police with administrative duties and consult closely with him in formulation of Departmental policies, procedures and tactics. The Department is well equipped and well trained.

An Officer is assigned to one of four patrol shifts. Those assignments usually rotate every four months. Officers frequently work alone and may be required to make decisions regarding appropriate courses of action without direct supervision. The Department is committed to providing a high level of training to those Officers who desire to increase their level of proficiency.

**For more information, contact Police Chief Jason Wu at 415-435-3266**

Note: If you require special accommodation in the examination/interview process, please contact Chief Wu at least 5 days before your scheduled examination/interview.